

Code of Conduct

Our Pledge

The Quantum Chemistry Workshop using IBM Quantum Planning Committee is dedicated to our values of treating every individual with respect and dignity. In the interest of fostering an open and welcoming environment, all participants, including attendees, presenters, speakers, sponsors, organizers, and anyone involved with workshop are expected to show courtesy for each other and our community by creating a harassment-free experience for everyone, regardless of age, personal appearance, disability, ethnicity, gender identity and expression, body size, level of experience, nationality, race, religion, caste, or sexual identity and orientation. Expected behavior applies to both online and offline engagement.

Scope

The purpose of this Code of Conduct is to define and enforce the values and conduct of contributors and participants in this workshop. The Code of Conduct applies both within project spaces and in public spaces when an individual is engaging with others for the duration of the workshop. Examples include attending the workshop sessions (both main session and breakout rooms), contributing to your team project, commentary on Slack and Github, emails, MS Teams, posting via an official social media account, or acting as an appointed representative at an online or offline event. Representation of a project may be further defined and clarified by project maintainers.

Our Standards

Examples of behavior that contributes to creating a positive environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints, experiences, and cultures
- Gracefully accepting constructive criticism
- Focusing on what is best for the group
- Showing empathy towards others

- Being mindful of your surroundings and your fellow participants and listening to others
- Valuing the contributions of all participants
- Engaging in collaboration before conflict
- Pointing out unintentionally racist, sexist, casteist, or biased comments and jokes made by community members when they happen

Examples of unacceptable behavior by participants, even when presented as "ironic" or "joking," include:

- The use of sexualized language or imagery and unwelcome physical contact, sexual attention, or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment, including offensive or degrading language
- Publishing others' private information, such as a physical or electronic address, without explicit permission. This includes any sort of "outing" of any aspect of someone's identity without their consent.
- "Doxxing," Publishing screenshots or quotes, especially from identity slack channels, private chat, or public events, without all quoted users' explicit consent.
- Other conduct which could reasonably be considered inappropriate in a professional setting

Responsibilities & Enforcement

The entire workshop community is responsible for upholding the terms of the Code of Conduct and reporting violations if they see them. The Workshop Organizing Committee is ultimately responsible for clarifying the standards of acceptable behavior and enforcement, and is expected to take appropriate and fair corrective action in response to any instances of unacceptable behavior.

If a participant or contributor engages in negative or harmful behavior, The Workshop Organizing Committee will take any action they deem appropriate, including but not limited to issuing warnings, expulsion from the workshop with no refund, deleting comments, permanent banning from future events or online community, or calling local law enforcement. The Workshop Organizing Committee has the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of Conduct, or to temporarily or permanently ban any contributor or participant for other behaviors that they deem inappropriate, threatening, offensive, or harmful.

If you see a Code of Conduct violation:

1. If you feel comfortable, let the person know that what they did is not appropriate and ask them to stop and/or edit or delete their message(s) or comment(s).
2. If the person does not immediately stop the behavior or correct the issue, or if you're uncomfortable speaking up, please contact someone from the Workshop Organizing Committee.